

Eagle's Nest Board Member Covenant

(Adopted by the Eagle's Nest Board of Directors September 9, 2010)

Qualities of Potential Board Members:

- Lives consistently under the control of the Holy Spirit, the direction of the Word of God, motivation of the love of Christ.
- Has discovered, developed, and is using his/her spiritual gifts
- Has learned to effectively share his/her faith while demonstrating love to all those he/she touches.
- Is an effective manager of life, relationships and resources

Policy

Elected members of the Board of Directors are expected to support Eagle's Nest Ministry with their time, talent and treasure.

Time

The Board of Directors meets four to six times a year and should be in contact on a weekly basis.

Attendance: Members are expected at a minimum of three Board meetings each year.

Dedication: Each member of the Board should have working knowledge and appreciation of the Eagle's Nest Ministry mission and the Board Manual.

Volunteerism: Members are expected to be regular volunteers or be leaders within one of the Eagle's Nest programs. A full understanding of the issues and opportunities at Eagle's Nest Ministry is only fully known through participation.

Communication: Each committee chair must be in regular contact with the Board chair to ensure tasks are progressing and to coordinate efforts with other committees and ministry staff. Each committee member must be in regular contact with their committee chair to ensure tasks are progressing and barriers are identified and addressed.

Support: Members need to be available to minister to and support Eagle's Nest staff.

Talent

Committees: Each Director will be expected to serve on no less than one committee related to their special skills.

Advocacy: Board members are expected to actively create and strengthen cooperation with supporters and the community benefiting Eagle's Nest Ministry.

Recruitment: It is the responsibility of each Board member to assist in the identification and recruitment of leadership and prospective new members.

Treasure

All Directors are expected to support Eagle's Nest Ministry through leadership gifts to the Annual Fund. At minimum, Directors are expected to make Eagle's Nest Ministry one of their three highest charitable priorities for the year.

Gift Donation: It is important to have 100 percent participation by Board members in annual gifts to Eagle's Nest Ministry. Participation is an essential ingredient in any fund raising effort and speaks to the commitment, credibility and dedication of the Board.

Gift Solicitation: Each member of the Board may be asked to participate as a volunteer solicitor in various fund raising initiatives throughout the year. Personal and thoughtful requests for support will invariably result in greater commitment and greater satisfaction for the donor.

Leadership Commitment to Board Members

Board Chair and Committee Chairs will be clear and direct about specific tasks and deadlines for individual Board members. Board members are free to say no to specific requests and should do so if other time commitments will not allow them to fulfill the task.

Term

Directors will make a commitment to serve for a two-year term. Consecutive two-year terms are not prohibited, but subject to re-election.

Board Responsibilities

Committees report progress at each Board meeting, maintain records for responsibilities and submit annual and strategic plans.

Before Each Meeting

- Reread the minutes of the previous meeting as a check on whether you have completed all task assignments for the previous meeting.
- If you are a Committee Chair, prepare a Committee report and forward to the Board Chair no later than the Friday before each Board meeting
- Get to the meeting on time. If you will need to leave within one hour of the meeting start time, ensure you notify the Board Chair so the agenda can be structured accordingly
- Study the agenda.
- If you must be absent, inform and prepare your alternate

During the Meeting

- When you have an opinion or feeling, state it honestly and clearly - don't sit on feelings.
- Stay on the agenda item being dealt with and help others to stay on it.
- When you don't understand what someone is saying, ask for clarification.
- Assume responsibility for making process contributions.

- Support the Board Chairman in all decisions and actions consistent with policies of the Board and vision and mission of Eagle's Nest Ministry.
- Keep notes on things you agree to do after the meeting.

After the Meeting

- Carry out assignments and commitments.
- Let your committee members know about decisions or information that affect them or their responsibilities.
- Keep confidential anything said or done in the meeting except formal decisions.
- Refrain from "out of meeting appeals" to the leader. Your feelings about the group should be expressed in the group.